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# Network Manager (South)

1201/1856

Apply for this job

> **Number of Positions:**

1

> **Contract Type:**

Permanent

> **Salary:**

£42,839 - £47,181

> **Working Hours:**

37

> **Location (Town / City):**

Boston

> **Closing Date:**

18/01/2026

> **Job Category:**

Highway Engineers

> **Organisation:**

LCC

## Job Introduction

Are you a qualified highways engineer who wants to make a difference to the efficient running of the 5,500 miles of road network within Lincolnshire? Are you able to manage a team, are you an ambitious, diligent, hardworking individual with a

passion for customer care, and excellent communication skills? If so, our **Network Manager – South** role may be for you.

## About the Role

### Base – Boston and South Holland

Leading one of four regional teams covering Lincolnshire, the role includes oversight of highways permitting and New Roads and Street Works Act licensed agreements including inspections, enforcement, and consideration of political matters to ensure the efficient and expeditious flow of traffic on the Lincolnshire Highways Network.

This position is critical in delivering the Traffic Management Plan and the Lincolnshire Permit Scheme in accordance with the New Road and Street Works Act 1991, the Traffic Management Act 2004, and the Highways Act 1980 and the County Council's Policies and procedures. You will liaise with all stakeholders, including Council Members on matters relating to roadwork legislation, inspection, and enforcement.

Supported by the Street Works and Permitting Manager, you will be responsible for managing a highly motivated and qualified team in the south area of Lincolnshire – an area which covers a variety of road network from rural to urban with market towns including **Boston, Spalding and Holbeach and the A16 corridor the Lincolnshire Agricultural Growth Zone.**

## About You

It is **essential** that you hold an **HNC/HND or Eng Tech** in an appropriate discipline **OR** have a demonstrable level of knowledge and skill suitable for the role.

We need an individual who can successfully lead a team and manage the local delivery of network traffic management within the **south area of Lincolnshire**. You will be able to communicate with stakeholders effectively and to **build collaborative relationships** to work towards the corporate vision of achieving more than we can on our own. You will be able to demonstrate ability in data and performance management, and a strong experience in Street Works/Highways sector.

Above all else you need to have a positive "can do" attitude and be passionate about ensuring the Lincolnshire Highways Network delivers for the residents and road users of the county.

**If you would like an open and informal discussion regards this role then please contact; Richard Paul (Street Works and Permitting Manager) via email [richard.paul@lincolnshire.gov.uk](mailto:richard.paul@lincolnshire.gov.uk)**

**Applications close on 18/01/2026 and interviews will be held on or after 26/01/2026.**

**PLEASE NOTE:** It is imperative that your covering letter/personal statement clearly states why you have applied, how you meet the essential and desirable criteria for the role as set out in the **Job Description (attached on LCC jobs Site)** and what you feel you can bring to this role, the team and the wider County Council.

Please refer to our Job Information Pack **here** to support you in your application.

All candidates are advised to read the attached job information pack prior to making an application.

On occasion we receive significantly more applications than expected for some vacancies and under such circumstances we reserve the right to bring forward the closing date of the advertisement. We therefore strongly advise you to apply for the role promptly to avoid disappointment should the closing date be brought forward.

We operate a talent pool scheme whereby candidates who are not successful on this occasion may be considered for a period of up to 3 months for equal positions.

Lincolnshire County Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

### **A Smarter Working Employer**

We have embraced new ways of working and hybrid working will be a feature of this role. You will be given a nominated contractual work base and you will be required to commute to this work base when necessary. Working arrangements regarding hybrid working will be discussed as part of the appointment process.

Our technology platform and equipment is very good enabling you to connect and collaborate remotely. We require that you have in place good connectivity, and we will discuss during the recruitment process if support with this is needed.

### **Fluency Duty**

In accordance with Part 7 of the Immigration Act 2016 (Fluency Duty), the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.

## **Attached documents:**



Job Information Pack.pdf



Network Manager-JD.pdf

**Apply for this job**